

Proposed Ordinance
of the
City of Minneapolis

By Benson, Schiff and Lilligren

Amending Title 7, Chapter 139 of the Minneapolis Code of Ordinances relating to Civil Rights. In General.

The City Council of The City of Minneapolis do ordain as follows:

Section 1. That Section 139.30(a)(1) of the above-entitled ordinance be amended to read as follows:

139.30. Exemptions. (a) *Employment.* The provisions of section 139.40(a), (b) and (c) shall not apply to or prohibit:

- (1) The employment of any individual by his or her parent, grandparent, spouse, domestic partnership as defined in Chapter 142 of the Minneapolis Code of Ordinances, child or grandchild, or in the domestic service of any person;

Section 2. That Section 139.40 (e), (g), (l), and (j) of the above-entitled ordinance be amended to read as follows:

139.40. Acts of discrimination specified. Without limitation, the following are declared to be unfair discrimination acts:

(e) *Discrimination in real estate.* For an owner, lessee, sublessee, managing agent of, real estate broker, real estate salesperson or other person having the right to sell, rent or lease any property, or any agent or employee of any of these:

- (1) To refuse to sell, rent or lease, to offer for sale, rental or lease, or otherwise deny or withhold any real property to or from any person or group of persons or to refuse to negotiate for the sale, rental or lease of any real property to any person or group of persons because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, marital status, status with regard to public assistance or familial status;
- (2) To represent that real property is not available for inspection, sale, rental or lease when in fact it is so available, or otherwise deny or withhold any real property or any facilities of real property to or from any person or group of persons because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, marital status, status with regard to public assistance or familial status;

- (3) To discriminate against any person in the terms, conditions or privileges of the sale, rental or lease of real property or in the furnishing of facilities or services in connection therewith, including application processes and fees, because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, marital status, status with regard to public assistance or familial status; ~~or~~ _
- (4) To fail or refuse to make reasonable accommodations in rules, policies, practices or services when necessary to afford a disabled person an opportunity to use, enjoy or continue to use or enjoy a dwelling; ~~or~~ _
- (5) To print, circulate or post, or cause to be printed, circulated or posted, any advertisement or sign, or use any form of application for the purchase, rental or lease of any real property, or make any record or inquiry verbal or written in connection with the prospective purchase, rental or lease of any real property, which expresses directly or indirectly, any limitation, specification or discrimination as to race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, marital status, status with regard to public assistance or familial status.
- (6) To fail to design and construct covered multifamily dwellings available for first occupancy after March 13, 1991, so that:
 - a. The dwellings have at least one building entrance on an accessible route, unless it is impractical to do so because of terrain or unusual site characteristics; or
 - b. With respect to dwellings with a building entrance on an accessible route:
 - 1. The public and common use portions are readily accessible to and usable by disabled persons; _
 - 2. There is an accessible route into and through all dwellings and units; _
 - 3. All doors designed to allow passage into, within and through these dwellings and individual units are wide enough for disabled persons in wheelchairs; _
 - 4. Light switches, electrical switches, electrical outlets, thermostats, and other environmental controls are in accessible locations; _
 - 5. Bathroom walls are reinforced to allow later installation of grab bars; ~~and~~ _
 - 6. Kitchens and bathrooms have space for an individual in a wheelchair to maneuver.

For purposes of this subsection, the term "covered multifamily dwellings" means:

- a. Buildings consisting of four (4) or more units if such buildings have one (1) or more elevators; ~~and~~ .
 - b. Ground floor units in other buildings consisting of four (4) or more units.
- (7) To fail to make reasonable accommodation to the known disability of a disabled person.
- (8) To provide services at different fee schedules between a person with a spouse and a person with registered domestic partner, or between a person with a spouse and children and a person with a registered domestic partner and children.
- (g) *Discrimination by professional organizations.* Except when based on a bona fide occupational qualification, for any professional association, because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, age, marital status, status with regard to public assistance, or familial status:
- (1) To deny full and equal membership rights to a person seeking membership or to a member; .
 - (2) To expel a member from membership; .
 - (3) To discriminate against a person seeking membership or a member with respect to the terms and conditions of membership, services and privileges associated with membership, participation in all membership activities and benefits, or any other aspect of membership; .
 - (4) To fail to properly classify a person seeking membership or a member with regard to the availability of membership services, cost of membership or otherwise discriminate against a person seeking membership or a member; .
 - (5) To fail to make reasonable accommodation to the known disability of a qualified disabled person unless the professional organization can demonstrate that the accommodation would impose an undue hardship on it.
 - (6) To provide services at different fee schedules between a person with a spouse and a person with registered domestic partner, or between a person with a spouse and children and a person with a registered domestic partner and children.

(i) *Discrimination in public accommodations.* For any person engaged in the provision of public accommodations, because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, marital status, or status with regard to public assistance:

(1) To fail or refuse to provide to any person access to the use of and benefit from the services and facilities of such public accommodations; ~~or,~~

(2) To discriminate against any person with respect to the availability of such services and facilities, the price or other consideration therefor, the scope and quality thereof, or the terms and conditions under which the same are made available, including terms and conditions relating to credit, payment, warranties, delivery, installation and repair.

(3) To provide services at different fee schedules between a person with a spouse and a person with registered domestic partner, or between a person with a spouse and children and a person with a registered domestic partner and children.

(j) *Discrimination in public services.*

(1) For any person engaged in the provision of public services, because of race, color, creed, religion, ancestry, national origin, sex, affectional preference, disability, marital status, or status with regard to public assistance, to discriminate against any person, in the access to, admission to, full use of or benefit from any public service.

(2) To provide public services at different fee schedules between a person with a spouse and a person with a registered domestic partner, or between a person with a spouse and children and a person with a registered domestic partner and children.